

TRANSITIONAL JUSTICE - PROCESS MAP AND EXECUTION PLAN

	ACTIVITY	SPECIFIC ACTIONS ENTAILED	TIMELINE	PROCESS OWNER
1	EARLY DOCUMENTATION	<ul style="list-style-type: none"> - summarize all public reactions, comments on TJ Green Paper posted online. - organize, ready same for future use in policy drafting; 	25 Jan. 2023	Sisay A.
		- final version of 'Ethiopia - Policy Options for Transitional Justice 2023' (harmonization of Green Paper English and Amharic texts)	30 Jan. 2023	Dr. Tadesse K.
		- final version of 'Roadmap for National Consultations and Preparation of a Draft Transitional Justice Policy' (including comments from EHRC/OHCHR)	05 Feb. 2023	Sisay A. Dr. Marshet T. Dr. Tadesse K.
		- final version 'የኢትዮጵያ የሽግግር ፍትሕ ፖሊሲ ዝግጅት ሂደት የኮሙኒኬሽን ስትራቴጂ' (edits, addressing comments, cleansing, consistent styling incl. line spacing, fonts, titling etc.);	25 Jan. 2023	Sisay A. Addis G. Dr. Tadesse K.
		- final version of 'ሽግግር ፍትሕ ፖሊሲ ዝግጅት ሂደት የአጋር አካላት ተሳትፎ መመሪያ' (addressing all comments, editing, cleansing, consistent styling);	25 Jan. 2023	Sisay A. Belayhun Y. Dr. Tadesse K.
		- final version of 'Transitional Justice Policy Documentation Process and Template' (addressing all comments, editing, cleaning, consistent styling incl. line spacing, fonts, titling etc.);	25 Jan. 2023	Sisay A. Dr. Tadesse K.
		- final version of TJ consultation workshop PPTs (Amharic and English)	25 Jan. 2023	Sisay A. Adi D.
		- final version TJ sensitization PPTs (Amharic and English)	25 Jan. 2023	Sisay A. Dr. Marshet T.
		- final version of 'የሽግግር ፍትህ ፖሊሲ ዝግጅት የባለሙያዎች ቡድን አባላት የአሰራር እና የስነ ምግባር መመሪያ'	25 Jan. 2023	Sisay A. Dr. Tadesse K.

2	COMMUNICATION AND PUBLICITY OF TJ PROCESS AND PLANS	a) drafting/sending a formal letter to FDRE Gov't Communication Service to arrange a half day orientation seminar to key public and private media estab.s, reporters; (sensitization, in a bid to structure TJ process' context, tone, narratives);	23 Jan. 2023	MoJ/Dr. Tadesse K. (drafting, dispatch, and follow through letter)
		b) arrange, prepare material and carry out a half day orientation seminar involving key public and private media estab.;	Feb. 2-3, 2023	Dr. Tadesse K. (preparation of material; presentation)
		c) preparing structure of Q and A for a one-to-one sit with EBC and FANA TV/Radio (on evolution of initiative, study process, setting up/composition of independent TJ Working Group of Experts TJ-WGE, substantive contents of TJ policy options, very restricted role/mandate of TJ-WGE, distinction from and some interface with NDC (e.g., on TG temporal coverage); links to IMTF and CoHA with TPLF; policy options are just options, not preconceived ideas; and mainly what whole initiative is and/or is not);	29 Jan. 2023	Dr. Marshet T.
		d) arrange and hold one-to-one interview with EBC, Walta, FANA TV/Radio, ENA (simultaneous);	2 Feb. 2023	Awol H.: facilitation of all interview sessions. Interviewees: Addis G. and Dr. Marshet T.
		e) arrange and hold full-fledged interviews with the Ethiopian Reporter, Arts TV, NBC, Ethiopia Insider, Ahadu Radio (for now, given they are already airing programs on the subject) (simultaneous)	2-3 Feb. 2023	Awol H.: facilitation of all interview sessions. Interviewees: Misganaw M. and Kalkidan D.;
		f) subsequent regular feature in media platforms; media briefings; Op-Eds on behalf of TJ-WGE (via proactive engagements, preventing misconceptions, misunderstandings etc.);	as needed, regularly	Addis G., Misganaw M., and Dr. Marshet T. (in close consultation with Dr. Tadesse K.). Awol H.: Facilitation of interview sessions;
		g) posting all materials produced by TJ-WGE online, sharing of resources, documents etc.; posting periodic press releases following key milestones;	as needed,	Awol H., in close consultation with Dr. Tadesse K.;
3	PRE-CONSULTATION ENGAGEMENTS	With EHRC/OHCHR: a) push for timely receipt of comments on the concept note (cooperation) shared with both institutions; include their feedback in TJ Roadmap and operational plan of TJ-WGE.	5 Feb. 2023.	Dr. Tadesse K.

		<p>b) share with both institutions the following documents and seek their feedback:</p> <ul style="list-style-type: none"> - ‘Transitional Justice Consultations and Policy Development Roadmap’ - ‘በሽግግር ፍትሕ ፖሊሲ ዝግጅት ሂደት የአጋር አካላት የድጋፍ ተሳትፎ መመሪያ’ - ‘የኢትዮጵያ የሽግግር ፍትሕ ፖሊሲ ዝግጅት ሂደት የኮሙኒኬሽን ስትራቴጂ’ <p>- arrange for meeting, discuss contents.</p> <p>c) discuss and determine how, in what form, and how often both will be involved in national consultations (incl. the presentation of TJ Advisory Note they had prepared) and in identification of TJ regional consultation participants);</p>		
		<p>With the AU:</p> <ul style="list-style-type: none"> - continue engagement, finalize, and concretize nature and extent of AU’s involvement in consultation processes; - share with AU contacts the revised version of concept note on ‘TJ Workshop of International Experts’; - share with AU contact ‘Roadmap for National Consultations and Preparation of a Draft Transitional Justice Policy’; - formally request prioritization of expert secondment’; follow up; 	23-27 Jan. 2023	Sisay A., Dr. Tadesse K., Addis G. and Dr. Marshet T.
		<p>With other stakeholders (UNDP, ISS, GIZ, USAID etc.):</p> <p>continue identifying, communicating with relevant entities that may involve or support works of the TJ-WGE;</p>	as needed	Dr. Tadesse K., Addis G., and Dr. Marshet T.
4	EARLY NATIONAL CONSULTATIONS ADDIS ABABA	<p>A) Interministerial Taskforce</p> <ul style="list-style-type: none"> - issuing formal invitations. - media invitation and organization; 	Wed. 9 Feb. 2023 not executed	<p>Dr. Tadesse K. (invitation letter, presentation of IMTF core works, description of major works and milestones on TJ work line)</p> <p>Belayhun Y. (10 minutes presentation on TJ sensitization PPT; use the occasion to brainstorm on key feats of TJ)</p> <p>Awol H. facilitation of media coverage</p>

		<p>B) Public Stakeholders: High-level Leadership/UN</p> <p>Federal/regional gov't executives and legislative bodies (incl. all regional presidents, justice sector leaderships; PMO/DPMO), key UN family reps in Ethiopia; representation from Tigray.</p> <p>(Also, formal launching of TJ process)</p> <ul style="list-style-type: none"> - event schedule - identification of individual participants. - issuance of formal invitations, seeking confirmations, following through. - logistics (ticketing, hotel accommodation, event venue). - composing gov't rep. speech. - speech by ECHR/OHCHR. - two PPT presentations (TJ-WGE). - side-presentation by the EHRC/OHCHR. - documentation/recording; attendance. - media invitation, organization. 	<p>Preparatory works: week 4 of Jan. and week 1 and 2 of Feb. 2023.</p> <p>Event:</p> <p>6 March 2023</p> <p>Venue: Sheraton H.</p>	<p>Adi D., Dr. Marshet T., and Haweni T.: process owners (acting on behalf of TJ-WGE)</p> <p>Presentation and event facilitation: Adi D., Dr. Marshet T. and Haweni T.</p> <p>Chernet T.: facilitation of all logistics (based on plan/request tabled by process owners).</p> <p>Documentation: Sisay A.</p> <p>Media: Awol H.</p> <p>Speech writing and event planning, facilitation: Dr. Tadesse K.</p> <p>Master of Ceremony: Kalkidan D.</p> <p>Guest presentation: by EHRC/OHCHR</p>
		<p>C) Media, CSOs, Democratic Int.s</p> <ul style="list-style-type: none"> - event schedule. - identification of individual participants. - issuance of formal invitations, seeking confirmations, following through. - logistics: (ticketing, accommodation, and venue). - presentation on the occasion. - documentation/recording, attendance. - media invitation, organization. - opening remark (by one senior participant). - opening remark (by TJ-WGE). 	<p>Preparatory works: week 4 of Jan. and week 1 and 2 of Feb. 2023.</p> <p>Event:</p> <p>8 March 2023</p> <p>Venue: Inter-Luxury Hotel</p>	<p>Misganaw M. Tegenew T. Dr. Demelash S.: process owners (acting on behalf of TJ-WGE)</p> <p>Presentation and event facilitation: Misganaw M., Tegenew T., Dr. Demelash S.:</p> <p>Speech Content: Dr. Tadesse K.</p> <p>Chernet T. logistics facilitations (based on plan/request tabled by process owners).</p> <p>Master of Ceremony: Enqu A.</p> <p>Documentation: Sisay A.</p> <p>Media: Awol H.</p>
		<p>D) Representatives of Political Parties</p> <ul style="list-style-type: none"> - event schedule. - identification of individual participants. - issuance of formal invitations, seeking confirmations, following through. - logistics (ticketing, hotel accommodation, and venue). - two PPT presentations on the occasion. - documentation, recording, attendance. 	<p>Preparatory work: week 4 of Jan. and week 1 and 2 of Feb. 2023.</p> <p>Event:</p> <p>10 March 2023</p>	<p>Kalkidan D., Misganaw M., and Belayhun Y.: process owners (acting on behalf of TJ-WGE)</p> <p>Presentation and event facilitation: Kalkidan D., Misganaw M., and Belayhun Y.</p>

		<ul style="list-style-type: none"> - media invitation, organization. - speech (opening remark) by one senior politician (focusing on TJ linked opportunities and hopes in Ethiopia). - opening remark (by TJ-WGE). 	Venue: Inter Luxury Hotel	<p>Speech content: Dr. Tadesse K.</p> <p>Chernet: all logistics facilitations (based on plan/request tabled by process owners).</p> <p>Master of Ceremony: Enqu A.</p> <p>Documentation: Sisay A.</p> <p>Media: Awol H.</p>
		<p>E) National Experts and Opinion Influencers (in Ethiopia and abroad, including diaspora)</p> <ul style="list-style-type: none"> - event schedule. - identification of individual participants. - the issuance of formal invitations, seeking confirmations, following through. - logistics (ticketing, hotel accommodation, and venue). - two PPT presentations on the occasion. - documentation/recording, attendance. - media invitation, organization. - identify in advance 1 or 2 participants to be co-discussants. - identify in advance 1-2 persons to do short presentations. - opening remark (by TJ-WGE). 	<p>Preparatory work: week 4 of Jan. and week 1 and 2 of Feb. 2023.</p> <p>Event: 14 March 2023</p> <p>Venue: Inter Luxury Hotel</p>	<p>Dr. Demelash S., Kalkidan D., and Enqu A.: process owners (acting on behalf and in the name of the TJ-WGE)</p> <p>Presentation and event facilitation: Dr. Demelash, Kalkidan D., Enqu A.</p> <p>Chernet T.: all logistics facilitations (based on plan/request tabled by process owners).</p> <p>Documentation: Sisay A.</p> <p>Media: Awol H.</p>
		<p>F) Former Prosecutors, Judges, Investigators of Red Terror Cases and Recent Cases, Commissioners of Relatable Offices</p> <ul style="list-style-type: none"> - event schedule. - identification of individual participants. - issuance of formal invitations, seeking confirmations, following through. - logistics: (ticketing, accommodation, and venue). - two presentations on the occasion. - documentation/recording, attendance. - media invitation, organization. - opening remark (by TJ-WGE). 	<p>Preparatory work: week 4 of Jan. and week 1 and 2 of Feb. 2023.</p> <p>Event: 15 March 2023</p> <p>Venue: Inter Luxury Hotel</p>	<p>Dr. Marshet T., Haweni T., and Addis G.: process owners (acting on behalf of TJ-WGE)</p> <p>Presentation and event facilitation: Dr. Marshet T., Haweni T., and Addis G.</p> <p>Chernet T.: all logistics facilitations (based on plan and request tabled by process owners).</p> <p>Master of Ceremony: Kalkidan D.</p> <p>Documentation: Sisay A.</p> <p>Media: Awol H.</p>

5	INTERNATIONAL CONSULTATIONS	<p>H) Consultation with Int'l Experts (Round 1)</p> <ul style="list-style-type: none"> - identification of individual participants. - issuance of formal invitations, seeking confirmations, following through. - logistics (ticketing, accommodation, venue). - 1 presentation on the occasion (by TJ-WGE). - side-presentation: by EHRC/OHCHR. - identifying 2 discussants from presenters. - organizing/identifying 3 country experience and 2 expert presentations on the occasion. - documentation/recording. - media invitation, organization. - opening remark (by GoE: Dr. Gedion T. and Mr. Alemante A., Minister, Ministry of Justice) - opening remark (by AU). - opening remark (by UN Special Rap. on TJR - declined). 	<p>Preparatory work: week 4 of Jan. 2023 and week 1 and 2 of Feb.2023.</p> <p>Thur.-Frid. 16-17 March 2023 (2 days)</p>	<p>Sisay A., Dr. Marshet T.: process owners (acting on behalf of TJ-WGE).</p> <p>Presentation and event facilitation: Sisay A., Dr. Marshet</p> <p>Chernet: all logistics facilitations (based on plan and request tabled by process owners).</p> <p>Master of Ceremony: Kalkidan D.</p> <p>Guest presentation: by EHRC/OHCHR</p>
		<p>Expert-Level (Deep-Dive) Dialogue With Int'l Experts (2nd Round)</p> <p>Expert-Level (Deep-Dive) Dialogue/ Proceeding on Transitional Justice Policy Options for Ethiopia: Round Table (Imminent Int'l experts cum. TJWGE) Addis Ababa Featured experts:</p> <ol style="list-style-type: none"> 1) Prof. Tim Murithi: IJR 2) Prof. Chaloka Beyani: LSE 3) Mandel-Anthony, David: Member - Ambassador-at-Large for Global Criminal Justice, US State Dep't 4) Didier Gbery: ICTJ 5) Abdul Trajan-Cole: Executive of African Studies Association, Former War Crimes Prosecutor in the Special Court for Sierra Leone 6) Dr. Phuong Pham, Harvard Medical School, Lead of Transitional Justice Survey 	<p>1-2 Sept. 2023 (2 Days)</p> <p>Addis Ababa</p>	<p>Organizers, Moderators, Facilitators: Dr. Tadesse K. Kalkida D. Adi D.</p>
6	REGIONAL CONSULTATIONS, ADDITIONAL WORKSHOPS AND ASSOCIATED WORKS	<p>ACROSS THE BOARD, KEY PREPARATORY ACTIVITIES TO BE UNDERTAKEN IN RELATION TO REGIONAL CONSULTATION INVOLVE:</p>		
		<p>a) setting up team who engages in selection of participants</p> <p>b) concretizing criteria for selection of</p>	<p>Week 10-14, 2023</p>	<p>- Dr. Marshet T.</p> <p>- designated process owners of each event (TJWGE)</p>

	<p>participant; develop guideline and oversight mechanism to ensure inclusion of desired participants within the pool</p> <p>c) identification of individual participants in the hosting town, adjoining woredas (ensuring inclusive and participatory approaches, focusing on victims of violence, affected community members, religious rep.s, community leaders, local civil societies, local human rights organizations, activists, media, youth organization rep.s, local administration reps, labor org.s)</p>		<p>- university instructors brought on-board for the purpose</p>
	<p>d) formally onboarding 6 university instructors per event; will assist:</p> <ul style="list-style-type: none"> - in identification of participants - tendering of invitations to participate - co-work on participant-linked logistics - cooperation/ letter to be written to university presidents or faculty heads (as needed) - one round of briefing and sensitization to be given to all on-boarded university instructors (virtual); another round as stakeholders (as needed) - preparation of contracts and compensation package of university instructors 		<p>Dr. Tadesse K., Dr. Marshet T</p>
	<p>e) issuing formal invitations to participants, seeking confirmations, follow through;</p>		<p>- designated process owners, in close coordination with core team and university instructors</p>
	<p>f) logistics (ticketing, accommodation, venue)</p>		<p>- designated process owners, in close coordination with core team and university instructors;</p>
	<p>g) writing letter to local justice bureau/police functionary to:</p> <ul style="list-style-type: none"> - designate personnel, facilitate peace and security on the occasion - follow-through actions taken by bureau per letter 		<p>- MoJ writes a letter</p> <p>- follow up by process owners</p>
	<p>h) two PPT presentations on the occasion:</p> <ul style="list-style-type: none"> - morning session: shall be dedicated to 1) TJ sensitization presentation (to ensure that participants acquire common understanding of basics of TJ, its advantages, limitations; the procedure is intended to guarantee quality and meaningful national consultation above and beyond mere gathering of inputs for policy), and 2) plenary interaction on Policy Options Presentation. - afternoon session works on Homogenous 	<p>-</p>	<p>- Dr. Tadesse K., Dr. Marshet T</p> <p>- designated process owners of each event, incl. onboarded local university instructors.</p>

	<p>Group Discussions formed by facilitators and Presentation of Inputs by Group Reps.</p> <ul style="list-style-type: none"> - FGD themes or questions for discussion be developed in advance 		
	<p>i) documentation/recording based on:</p> <ul style="list-style-type: none"> - handwritten notes by trained note-taker (reduces plenary discussions to summarized writings, indicates major points raised, incl. points of disagreement, does so using template developed by TJ-WGE)). - video-recording of morning sessions only (which will eventually be transcribed). - note taking of afternoon sessions (which may also be audio-recorded only if all participants agree). - comprehensive daily report submitted within two days after each event. 	-	<ul style="list-style-type: none"> - audio-video team from MoJ - designated process owners, incl. on-boarded local university instructors - Awol H. (ensures preparation and assignment of a video and audio-recording professional in each event).
	<p>j) media invitation to cover events; conduct at least one media briefing or sensitization program in each regional capital a few days ahead of the region-wide events.</p>		Awol H.
	<p>Tigray Region Mission: Mekelle</p> <ul style="list-style-type: none"> - Mission organized based on a request tabled by TJWGE/Ministry of Justice; - main objectives mission: to explain to the Interim Administration of Tigray the preparatory and inaugural works undertaken so far by the TJWGE, and to engage in in-depth discussions regarding transitional justice in general and the TJWGE's proposed plans, methodologies, and approaches in respect of regional consultations in Tigray; - occasion used by EHRC to brainstorm on key findings of its assessment in Tigray on transitional justice; 	April 2023 executed	Mission led by the Minister of Justice; delegation comprised of the Commissioner and Deputy Commissioner of the Ethiopian Human Rights Commission, Senior Advisor of the MoFA, four members of the TJWGE, and senior experts of the EHRC.
	<p>Somali Region Mission: Jigjiga High-level consultative exchanges with political leadership/commissioners of Somali Region Truth and Reconciliation Commission</p> <ul style="list-style-type: none"> - attended by leaders of regional supreme court, justice bureau, police, social gender affairs bureaus, all members of Commission for Investigation of Violence, Reconciliation and Reparation of Victims in Somali Region (TRC); - event organized as extension of ongoing engagements and dialogue of TJWGE with 	22 June 2023 executed	Facilitated by TJWGE in collaboration with S- TRC

	<p>TRC and regional gov't;</p> <ul style="list-style-type: none"> - focused on clarifying/understanding federal and sub-national transitional justice initiatives, identification of convergences/potential divergences, and on distinguishing modalities for synchronizing regional works with broader national initiative of federal gov't; 		
	<p>Sierra Leone Mission TJWGE: Freetown</p> <ul style="list-style-type: none"> - plan to organize one 'learning by seeing' tour in select countries with high-value TJ experience (mainly in cooperation with OHCHR) - 17 members of delegation: from TJWGE EHRC, OHCHR took part; - objective: to gain first-hand knowledge and appreciate experience of Sierra Lone in implementation of TJ process, including through policy/legal frameworks and establishment of dedicated institutions; 	<p>13 to 20 August 2023; executed</p>	<p>Dr. Tadesse K; Tegenegn T., OHCHR</p>
	<p>Advisory Note NDC:</p> <ul style="list-style-type: none"> - writing advisory note re: role, mandate, activity interface with NDC (1 pager); - one high-level meeting with NDC commissioners; - event held at the NDC office, 3 presentations by TJWGE, and extensive discussions; 	<p>31 Aug. 2023 executed</p>	<p>Note producers Dr. Tadesse K., Misganaw M.,</p> <p>Event presenters: Dr. Tadesse K., Misganaw M., Dr. Marshet T. Adi D.</p>
	<p>Advisory Note</p> <ul style="list-style-type: none"> - writing advisory note re: role or competence of regional governments in relation to TJ, possible complementarity and divergence points, and role of traditional/localized mechanisms (2 pager - max) 	<p>10 April 2023 not executed</p>	<p>Adi D.</p>
	<p>Advisory Note</p> <p>writing advisory note re: interface/intertwine between IMTF and TJ process, between DDR and TJ process (1 pager)</p>	<p>10 April 2023 not executed</p>	<p>Dr. Tadesse K.</p>
	<p>Advisory Note</p> <p>writing advisory note re: timing of the TJ initiative in Ethiopia</p>	<p>10 April 2023 not executed</p>	<p>Addis G., Belayhun Y.</p>
	<p>Advisory Note</p> <p>revise the sensitization/policy options presentation language: to ensure greater</p>	<p>10 April 2023 not executed</p>	<p>Misganaw M. Dr. Marshet T.</p>

	accessibility/understanding of the underlying objectives and concepts to facilitate meaningful engagement and feedback		
	<p>Advisory Note</p> <p>revise the sensitization/policy options presentation language: to ensure greater accessibility/understanding of the underlying objectives and concepts to facilitate meaningful engagement and feedback</p>	10 April 2023 not executed	<p>Misganaw M. Dr. Marshet T.</p>
7. REGIONAL CONSULTATIONS			
	VENUE	DATE	PROCESS OWNERS
	<p>Batch 1 : Adama Chiro Assela</p> <p>3 spots, 1 team deployed</p> <p>Catchment Areas</p> <ul style="list-style-type: none"> - Adama Event (24 April): East Shewa Zone and its catchment areas (Bishoftu etc included) - Assela (26 April) : Arsi Zone and its catchment areas - Chiro Event (29 April) : West Hararghe and parts of East Hararghe (the other parts of East Hararghe will be covered by Harar and Dire Dawa events) 	24-29 April 2023	<p>Process-owners: Dr. Marshet T. Haweni T.</p> <p>Universities to engage: Adama, Odaa Bultum, Arsi</p> <p>Six instructors per each event</p>
	<p>Batch 2: Shashemene Bale Robe Bule-Hora Adola</p> <p>4 spots, 2 separate teams deployed</p> <p>Catchment Areas</p> <ul style="list-style-type: none"> - Bale Robe event (02 May): Bale Zone and East Bale Zone - Shashemene Event (04 May): West Arsi zone and its catchment areas - Bule Hora (04 May) : West Guji and its Catchment areas - Yabelo: Borena Zone and its catchment areas - Adola 02 May: Guji zone and its catchment areas 	1-7 May 2023	<p>Process owners: Adi D. Kalkidan D. Addis G. Dr. Demelash S.</p> <p>Universities: Madda Walabu and Bule Hora</p> <p>Addis and Dr Demelash: Bale Robe and Shashemene events process owners Kalkidane and Adi: Yabelo and Adola events process owners</p>

	<p>Batch 3: Woliso Ambo Jimma Metu Nekemte</p> <p>6 spots, 2 separate teams deployed</p> <p>Catchment Areas</p> <ul style="list-style-type: none"> - Woliso (08 May): Southwest Shewa zone and its catchment areas and sebeta, holeta walmara - Jimma (11 May): Jimma zone - Metu (13 May): Illubabor Zone, Buno Bedele Zone and its catchment areas - Ambo Event (09 May): West Shewa zone - Nekemte (11 May): East wellega, Horo Guduru zones and their catchment areas - Dambi Dollo: Kelem Welega , West Welega zones and their catchment areas (postponed due to security concerns) 	8-13 May 2023	<p>Process owners: Dr. Marshet T. Haweni T. Kalkidan D. Dr. Demelash S.</p> <p>Universities: Woliso, Ambo, Jimma, Wollega and Dambi Dollo</p> <p>Dr. Marshet and Hawani: Woliso, Jimma and Metu Process owners</p> <p>Dr. Demelash and Kalkidane: Ambo and Nekmte Process owners</p>
BREAK	BREAK	BREAK	BREAK
	<p>Batch 4: Hawassa Dilla Arba Minch Konso</p> <p>4 spots, 2 separate teams deployed</p> <p>Catchment Areas</p> <ul style="list-style-type: none"> - Hawassa Event: Sidama Region - Dilla Event: Gedeo Zone - Arba Minch Event: Gamo Zone, Gafo Zone, Alle, Derashe and Baseketo - Konso Event: Konso Event (place of event moved to Arba Minch): Konso Zone, Burji and Amaro 	29 May-3 June 2023	<p>Process owners: Kalkidan D. Dr. Marshet T. Adi D. Chernet T.</p> <p>Universities: Hawassa, Dilla , Arba Minch</p> <p>Team one: (Kalkidan and Chernet) Hawassa and Dilla Events</p> <p>Team Two: Dr. Marshet and Adi Arba Minch, Konso (event place is in Arba Minch)</p>
	<p>Batch 5: Wolkite Buta Jira Worabe Hosana Wolaita Sodo</p> <p>5 spots, 2 separate teams deployed</p> <p>Catchment Areas</p> <ul style="list-style-type: none"> - Wolkite Event: Parts of Gurage Zone - Butajira Event: parts of Gurage Zone (such as Soddo, Mareko, Meskane, 	5-10 June 2023	<p>Process owners: Adi D. Hawani T. Tegenegn T. Dr. Demelash S.</p> <p>Universities: Jinka, Worabe, Wachamo , Wolkite and Woliata Sodo</p>

	<p>Kokir Gedebano Muhor Na Akliil</p> <ul style="list-style-type: none"> - Worabe Event: Siltie Zone and Alaba Zone - Hosana: Hadiya Zone, Kembata Tembaro Zone and Yem woreda - Wolaita event: Wolaita Zone 		<p>Team one: Dr. Demelash and Tegenegn Wolkite, Buta Jira and Worabe Events</p> <p>Team Two: Hawani and Adi Hosana and Wolaita Events</p>
	<p>Batch 6: Fiche Mizan-Teferi Bonga Jinka</p> <p>4 spots, 2 team deployed</p> <p><u>Catchment Areas</u></p> <ul style="list-style-type: none"> - Fiche/Salale Event: West Shewa Zone, parts of Shegar (Sululta, Sandafa, Shano etc.) - Mizan-Teferi Event: Benchi Maji Zone, Sheka Zone and West Omo Zone - Bonga Event: Keffa Zone, Konta and Dawaro Zone - Jinka Event: South Omo Zone 	12-17 June 2023	<p>Process owners: Dr. Marshet Teguada A. Tegenegn T. Chernet T.</p> <p>Universities: Salale, Mizan-Tepi and Bonga</p> <p>Team one: Dr. Marshet and Teguada Fiche/Salale Event and Jinka Event</p> <p>Team Two: Chernet and Tegenegn Mizan and Bonga Events</p>
BREAK 18-25 June	BREAK 18-25 June	BREAK	BREAK
	<p>Batch 7: Asoosa Gilgel-Beles</p> <p>2 spots, 1 team deployed</p>	26 June-01 July 2023	<p>Process owners: Belayhun Y. Teguada A.</p> <p>University: Assosa</p>
BREAK 03-08 July 2023 SENE 26-HAMLE 2 2015	BREAK – FISCAL YEAR CLOSING (MANDATORY)	BREAK	BREAK
	<p>Batch 8: Semera, Gambela</p> <p>2 spots, 2 team deployed</p> <p><u>Catchment Areas:</u></p> <ul style="list-style-type: none"> - Semera Event : Afar - Awash Event : parts of Afar region such as Gabi Rasu (Zone 3) cancelled <p>Gambela Event</p>	10-15 July 2023	<p>Process owners: Kalkidan D. Chernet T.</p> <p>Universities: Semera Gambela</p>
	<p>Batch 9: Jigjiga Gode Degehabur Dire Dawa Harar Haramaya</p> <p>6 spots, 2 separate teams deployed</p>	17-22 July 2023	<p>Process owners: Dr. Marshet T. Tegenegn T. Sisay A. Addis G.</p> <p>University: Jigjiga, Dire Dawa</p>

			Haramaya
	<p>Batch 10: Bahir-Dar Debre-Tabor Gondar Injibara</p> <p>5 spots, 2 separate teams deployed</p> <p>Catchment Areas</p> <ul style="list-style-type: none"> - Bahir Dar Event Catchment Areas: North Gojjam Zone, parts of east zone like Mota, parts of West Gojjam Zones (Merawit, Durbetie, Bikolo etc) and their Catchment areas - Debre Tabor Event Catchment Area: South Gonder Zone and its Catchment Areas - Gonder Event Catchment Areas: Central Gonder Zone, North Gonder Zone, West Gonder Zone and their Catchment areas - Injibara Event Catchment area: Agew Zone and its catchment areas 	24-29 July 2023	<p>Process owners: Teguada A. Chernet T.</p> <p>Dr. Tadesse K. Belayhun Y. Addis G.</p> <p>Universities: Bahir Dar, Debre Tabor and Injibara</p>
	<p>Batch 11: Dessie Woldia Debre- Birhan</p> <p>4 spots, 2 separate teams deployed</p> <p>Catchment Areas</p> <ul style="list-style-type: none"> - Debre Birhan Event: North Shewa Zone and its Catchment areas - Dessie Event: South Wollo Zone, Argoba and Oromia Zone as well as their catchments - Woldiya Event: North Wollo Zone (Lalibela included and its other catchment areas - Sekota Event: Wag Hemra Zone and its Catchment areas - Debre-Markos Event: East Gojjam Zone, parts of West Gojjam (Fenot Selam, Sekela) and their catchment areas 	31 July – 5 August 2023	<p>Process owners: Dr. Demelash S. Tegenegn T. Belayhun Y. Addis G.</p> <p>Universities: Wollo, Woldia and Debre Markos</p>
	<p>Batch 12: Mekele Adigrat Shire Adwa Miachew</p> <p>5 spots, 2 team deployed</p>	31 July – 5 August 2023	<p>Process owners: Dr. Tadesse K. Kalkidan D.</p>

			Teguada A. Dr. Marshet T. Sisay A. University: Axum, Adigrat, Mekelle, Maichew
	Consultation with Addis Ababa City Residents - four rounds of 60 each planned; - in collaboration with select CSOs; - two events executed; remaining events yet to be completed (subject to financial availability);	_____ Sept. 2023 Addis Ababa	Process Owners: responsible for reaching out relevant CSOs, identification, selection and invitation of participants per guideline, and presentations) Eyerusalem T. Enqu A. Sisay A. Logistics support: Chernet T.
	Consultation With Scholarly Community In Tigray ‘Intellectual Discourse/Consultation on transitional justice notions and the transitional justice policy options for Ethiopia document (Green Paper)	29 July 2023 Mekelle	Dr. Tadesse K., Kalkidan D., Dr. Marshet T., Misganaw M.
	High-level Consultation with top officials of Prosperity Party - involved consultation on transitional justice notions, Green Paper, and state of the national consultations;	7 Sept. 2023 Addis Ababa executed	Dr. Tadsse K and Misganaw M.
8. CONSULTATIONS CO-ORGANIZED WITH CSOs/UN FAMILY			
	Workshop jointly organized - CEHRO and TJWGE - aimed at creating platform for collaborative engagement and partnerships between CSOs (via Consortium of Human Rights Organizations - CEHRO) and TJWGE; - forum focused on identifying intervention areas through which CSOs may contribute to anticipated TJ process in Ethiopia;	12 Jan. 2023 Addis Ababa	TJWGE
	Sensitization Workshop Co-organized by Institute for Security Studies (ISS) and ECSOC - aimed at sensitizing national and regional stakeholders to be more involved, responsive, proactive in creating enabling environment for implementation of TJ measures;	30 March 2023 Addis Ababa	ISS Misganaw M. and Dr. Marshet T.

	<ul style="list-style-type: none"> - and on role of state and non-state actors in the context of TJ justice initiative; - participants from gov't, CSOs, political parties, media, traditional and religious insts; academics, prominent individuals; 		
	<p>Four Consultations Organized by ECSOC, TJWGE, USAID FeteH Project</p> <ul style="list-style-type: none"> - on policy options document - first event in Addis Ababa focusing on a small group of higher-level experts drawn from various institutions; - second event in Addis Ababa targeting a wider pool of CSOs specializing on development, peace-building, democracy, gender, persons with disability and IDP rights - and operating at regional level (Afar, Amhara, Somali, Benishangul-Gumuz, Oromia, Tigray and Gambella); - third event organized in Dessie targeting local civil society actors; - fourth event organized in Semera targeting local civil society actors; - a total of 167 CSOs took part in four events; - ECSOC submitted to TJWGE a fully synthesized proceedings report (publication) on the four consultations; - a formal hand-over ceremony of the document conducted on 20 June 2023; 	<p>Addis Ababa, 26 April 2023 and 4 May 2023; Dessie 8 May 2023; Semera, 15 May 2023</p> <p>executed</p>	<p>ECSOC Misganaw M.</p>
	<p>'Women-only' Consultation Co-organized by UN-WOMEN, TJWGE and MoWSA</p> <ul style="list-style-type: none"> - organized through partnership of UN-WOMEN Ethiopia, Ministry of Women and Social Affairs, and TJWGE; - objective was to bring together women from diverse backgrounds to discuss on policy options for TJ; - event facilitated the gathering of women's inputs, views, aspirations on each component and proposed institutional arrangements of the transitional justice process for Ethiopia - focus being on informing the crafting of a comprehensive, inclusive, gender-sensitive, and human rights centered TJ policy; - involved 60 women from gov't offices (MoJ, MoWSA, MoP), women-led CSOs, women rights org.s, women advocates, feminist groups, women influencers, women 	<p>30-31 May 2023 in Bishoftu</p> <p>executed</p>	<p>Inqu A., Kalkidan D., Teguada A.</p>

	university teachers, women human rights defenders, women media professionals, women service providers (to survivors of violence), women community rep.s;		
	Three Women Victims Only Consultations co-organized by UNWOMEN-TJWGE - focus: _____	_____ 2023 Bahar Dar, Dessie, Mekelle executed	Teguada A., Kalkidan D.
	High-level Training of Members of the Media Co-organized by Destiny Ethiopia and TJWGE - focus: _____	April 2023 Bishoftu executed	Destiny Ethiopia Misganaw M.
	Harvard Transitional Justice Program Presentation On nation-wide survey findings on perception and attitudes towards peace and transitional justice in Ethiopia	4 Sept. 2023 Addis Ababa	Facilitator: Harvard Transitional Justice Program Presented to all members of the TJWGE
	High-level Consultation with Judiciary Co-organized by IGAD Security Sector Program and TJWGE - focus on exposure to the judiciary on transitional justice, the Green Paper, and state of the national consultations; - attended by highest level leadership of the FSC, FHC, FFIC, and other judges;	23-25 August 2023 Bishoftu executed	Presenters/moderators Dr. Demelash S. Misganaw M. Dr. Tadesse K.
	High-level Consultation with the executive branch Co-organized by IGAD and TJWGE - involved consultation on transitional justice, the Green Paper, and state of the national consultations with ministers, regional heads, and ruling party officials;	14-16 Sept. 2023 Bishoftu executed	Kalkidan D. Dr. Marshet T.
	Consultations with Refugees and IDPs Co-organized by UNHCR and TJWGE - Two events executed (in Assosa with IDPs, and in Assosa with refugees based in Ethiopia); - Three IDP events coming up: Chiro, Qologi, Mekelle; - One refugee event coming up with Ethiopian refugees in Kenya;		Dr. Marshet T. Tegenegn T.
	Consultations with Persons with Disability Co-organized by _____ and TJWGE	_____ 2023 Addis Ababa executed	_____

	- focus:		
	Consultation with children CSOs Co-organized by UNICEF, MoJ and TJWGE: - focus:	_____ 2023 Addis Ababa executed	Process Owners: (responsible for identification, selection and invitation of participants, and presentations) Enqu A. Eyerusalem T. Dagmawit T. (MoJ)
	Consultation with Academic Community Co-organized with CHR of Addis Ababa University - focus:	2-3 Oct. 2023 executed	Process Owners: Dr. Marshet T. Kalkidan D., AAU-CHR
9. NEXT ROUNDS OF CONSULTATIONS (SUBJECT TO FEASIBILITY, FINANCE)			
	Diaspora Consultation - organize at least one major in-person, or if not feasible, one virtual consultation with the diaspora community (US or Europe), compensate for their marked absence during the March event (in cooperation with MOFA and partners)	Mid-October	Process Owners: (responsible for identification, selection and invitation of participants, and presentations) Adi D. Dr. Tadesse Kassa
	Federal/Regional Justice Sector Actors - consultation with federal and regional justice sector actors/leadership (prosecutors and police, if not, focusing on prosecutors);	October 2023 Addis Ababa	Process Owners: (responsible for identification, selection and invitation of participants per guideline, and presentations) Belayhun Y. Addis G.
	Consultation with Scholarly Community in Amhara region: 'Intellectual discourse on transitional justice notions and transitional justice policy options for Ethiopia document (Green Paper) - held in Addis Ababa	October 2023 Addis Ababa	Process Owners: (responsible for identification, selection and invitation of participants, and presentations) Teguada A. Misganaw M. Logistics support: Chernet T
	Regional consultation (East Gojam): - to be held in collaboration with Debre Markos University	October 2023 Addis Ababa	Process Owners: (responsible for identification, selection and invitation of participants per guideline, and presentations) Addis G. Tegenegn T. Logistics support: Chernet T. Kalkidan D.
10. DOCUMENTATION, ARCHIVING			
	Systematic structuring, editorial and organization of all guidelines, source documents, concept notes, event programs,	Starting from last week of October 2023	Kalkidan D. Dr. Tadesse K. Sisay A.

	event reports, audios, videos, pictures; presumes completion of all transcriptions commissioned and event reports;		
11. COMPREHENSIVE REPORT WRITING	Pre-retreat work-lines to be accomplished include: - completion of (all) audio-transcriptions; - receipt of all event proceeding/FGD reports (internal and external); - confirming availability of team members for retreat; - identification of, and decision on methodological approaches, guides for data organization, data analysis; finalizing any outstanding issues; - adoption of template for data organization; - completing extraction of basic data under sheet 1 of the excel sheet; - complete drawing thematic and regional conclusions from sheet 1 of the excel sheet; - decision on role of resource persons in report writing, data analysis, policy drafting processes;	Prior to the retreat date (October 14 latest)	All members of TJWGE Dr. Solomon N., Dr. Solomon A., Zekarias B.
	Report writing retreat work-lines include: Part 1 - structuring/adoption of content outline of the comprehensive report; - discussion on, and allocation of write-up responsibilities among team members (including those who will not be at the retreat) once the basic gist of contents is debated and agreed upon among members; - write-up of a comprehensive report (containing narrative of approaches, methodologies, consultation processes, summaries, main findings/conclusions and recommendations); - completing write-up, harmonizing texts, tidying;	October 16-25, 2023; dates are inclusive; Bishoftu	All members of the TJWGE and seconded university experts
	Part 2 - formal briefing/launch of report (along with findings and recommendations) - internal with the MoJ officials; - formal briefing/public launch of the report (along with findings and recommendations) to all external stakeholders via the media/other means of public outreach;	30 Oct.-3 Nov. 2023	TJWGE
12. CONVERTING	- structuring/adoption of content outline of	9-16 Nov.	TJWGE

GREEN PAPER INTO A POLICY FRAMEWORK	Transitional Justice Policy Framework; - discussion on, and allocation of write-up responsibilities among the team members (including those who will not be in the retreat) once the basic gist of contents is debated and agreed upon among members; - preparation of the Transitional Justice Policy Framework;	2023	
13. POST DRAFT CONSULTATIONS	A total of six parallel validation exercises - one, with possible representatives of the public/CSOs/political parties/media/ and other key actors, ideally drawn from from previous consultations; - second, with select government officials: federal and regional; - third, four similar consultations in centrally located regional capitals (covering north, east, west, south Ethiopia)	19-25 Nov. 2023 Addis Ababa 19-25 Nov. 2023 Addis Ababa 19-25 Nov. 2023 Host towns TBD	TJWGE TJWGE TJWGE
14. REVISION, INCORPORATION, FINAL POLICY DRAFTING	- the work-line in this phase involves a) finalizing the text of the policy in light of the comments from the validation exercises; b) formal handing over of the policy document, the comprehensive report, and all source documents; c) finalizing arrangement for future involvement of the TJWGE to explain the policy text on the floors of the CoM;	28-30 Nov. 2023 Addis Ababa	TJWGE